



Sustainable Procurement Policy 2026 - 2030



Guided by our mission

Dear reader,

Yara's mission—to responsibly feed the world and protect the planet—guides us towards our vision of a collaborative society, a world without hunger, and a planet respected.

Yara focuses on delivering sustainable profit in core operations, capital discipline, and value-accretive growth. These priorities enable us to deliver enduring value for customers, shareholders, and society, while advancing a more sustainable food value chain.

With a commitment to becoming climate-neutral by 2050, Yara is taking action to profitably decarbonize our operations. Our unique global footprint positions us to scale low-carbon ammonia solutions and play a key role in decarbonizing agriculture. Together with our partners and suppliers, we aim to demonstrate that purpose and profit can reinforce each other.

This Policy outlines Yara's approach to sustainable procurement and clarifies our expectations towards our suppliers, while ensuring compliance with relevant sustainability standards and regulations. By strengthening transparency, we seek to elevate sustainability across our shared value chain through collaboration, knowledge-sharing, and continuous improvement.

Svein Tore Holsether

President and CEO



Sustainable procurement in Yara

Yara is obliged to perform comprehensive due diligence regarding its suppliers to ensure compliance with the Norwegian Transparency Act, as well as with applicable global and European sustainability due diligence regulations and guidelines.¹

To fulfill these obligations, Yara systematically collects and assesses information to identify the specific risk areas associated with each supplier. This includes gathering sustainability information through ESG⁽¹⁾ assessments, checklists, supplier questionnaires, and audits.

In parallel, suppliers are expected to implement appropriate measures to mitigate identified risks in alignment with Yara's sustainability and compliance standards. Yara has mapped relevant risk areas across its supply chains and identified corresponding mitigation measures, as outlined in the list on this page. Please note that not all risks are applicable to every supplier.

⁽¹⁾ ESG = Environmental, Social & Governance

Climate change: Mitigate and adapt to climate change by reducing GHG emissions, including reporting and setting a reduction target.

Energy: Improving energy efficiency and sourcing of renewable energy, including relevant reporting and incorporating an energy management system (e.g. ISO 50001).

Resource use and circularity: Move towards Circular Economy by prioritizing recycling and circularity and improving waste management.

Water management: Protecting clean water and minimizing water stress by using water and managing discharges efficiently.

Health and safety: Ensuring health, wellbeing and safety for all employees and contractors, see Yara's Code of Conduct. Incorporating a health and safety management system incl. reporting (e.g. ISO 45001).

Human rights and labor practices: Respecting human and labor rights in operations and supply chains, including adequate wages. Child labor and any kind of forced labor is not acceptable, with reference to Yara's Code of Conduct.

Business integrity: Honoring responsible business conduct and promoting accountability by maintaining proper policies and practices.

Diversity, equity and inclusion: Building an inclusive and diverse working environment and ensuring fair treatment and equal opportunities for all.

Reporting culture and whistleblower protection: Fostering a culture of openness and accountability by encouraging the reporting of concerns in good faith, ensuring protection from retaliation, and providing accessible grievance and/or whistleblower mechanisms

Sustainable supply chains: Cascading the above sustainability expectations into the supply chains, including incorporating a sustainable procurement policy and supplier sustainability assessments and/or audits.

Grievances & feedback

We encourage suppliers and their subcontractors to report any suspicions or concerns regarding breaches or non-compliance with the standards outlined in this Policy. This applies to concerns involving a Yara employee, representatives, consultants, contractors, or any of our Business Partners.

Concerns can be raised through the following channels: your usual point of contact at Yara, in confidence to Yara's Ethics and Compliance Department at ethics@yara.com, or anonymously via the **Yara Ethics Hotline** available at www.yara.com.

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