



Health, Safety & Environment fact sheet

Yara Harjavalta, 2010



Location: Harjavalta, Finland

Number of employees: 65

Annual production capacity (ton)

Compacted NPK: 50,000

Water soluble NPK: 25,000

Certification:

ISO 9001, ISO 14001, OHSAS 18001

Other systems

EFMA Product Stewardship

Health and safety indicators	
Employee sickness rate (%)	4.8
TRI-rate for own employees	0
Major accidents during the year	0

Emissions and waste	Amount	Permit	Possible impacts
N to water	0.19 kg/d	22 kg/d	Eutrophication (algae growth)
P to water	1.70 kg/d	7 kg/d	Eutrophication (algae growth)
Hazardous waste	8 t	-	
Non-hazardous waste	121 t	-	
Waste water to river	114,860 m ³	-	

Actions for further improvements

- Behaviour Based Safety process ongoing
- Systematic safety training quarterly for managers
- A new co-operation partner in auditing and certification process
- Toolbox meeting practise in use for all
- Synergi implementing and training

Community activities

- Teams handling hesq activities at Industrial Park
- Env permit concerning waste waters appeal accepted by authorities (monthly average during heavy rain)

LTI (Lost-Time Injury) rate: Number of injuries with absence from work in excess of day of injury, per million hours worked

TRI (Total Recordable Injury) rate: Number of injuries with absence from work + temporary lighter work tasks + medical treatment, per million hours worked

Major accident: Accident leading to fatality or serious bodily harm, property damage or loss of production in excess of € 10 million, significant environmental incident